ZION FOUNDATION AFRICA (ZFA)

Transforming Communities Through Compassion, Innovation, and Leadership
Youth-Led Community Action from Arua City, West Nile, Uganda

[LOGO PLACEHOLDER]
Ready for alignment

This organizational profile maps out ZFA's strategic frameworks, operational setup, and grassroots priorities. It has been prepared specifically to lay the groundwork for transparent, equal, and long-term cooperation with youth organizations, development networks, and international partnership bodies.

Legal Status:	Registered non-profit Community-Based Organization (CBO)
Registration No:	620
Established:	Newly registered (2026)
Headquarters & Base:	Arua City, West Nile Region, Uganda
Primary Language:	English
Organizational Email:	zionfoundationafrica19@gmail.com

ABOUT ZFA

Zion Foundation Africa (ZFA) is a newly registered, youth-led, non-profit, non-political, and non-sectarian community organization based in Arua City, Uganda. We were created because we firmly believe that young people should have a real, uncompromised voice in the issues directly shaping their communities, alongside practical opportunities to translate their ideas into direct grassroot actions.

As a young organization, we are intentionally designing strong internal governance structures, democratic transparent decision-making channels, responsible financial management protocols, robust safeguarding mechanisms, and comprehensive monitoring, documentation, and learning frameworks from the very outset.

Vision	A world where youth and vulnerable communities thrive in dignity, opportunity, and innovation. We envision societies where young people are completely healthy, skilled, included, and dynamically positioned to lead positive, sustainable community change.
Purpose	To empower young people and local communities through practical, evidence-based programmes that systematically strengthen individual well-being, civic participation, leadership capabilities, practical skills, youth livelihoods, and long-term sustainable development.

OUR CORE AREAS OF WORK

ZFA's holistic community-driven model connects multiple interconnected human development priorities across five central nodes:

- **Health & Well-being:** Focused on localized mental health awareness campaigns, evidence-based substance-abuse prevention, robust rehabilitation support, and sexual, reproductive, and menstrual health interventions.
- **Education & Leadership:** Providing essential life skills training, digital literacy, ICT innovation, creative learning channels, civic education, and practical youth leadership coaching.
- **Livelihoods & Innovation:** Driving economic empowerment, scalable entrepreneurship training, practical hands-on vocational skills, and supporting youth-led enterprise initiatives to break cycles of poverty.
- **WASH & Environment:** Implementing targeted water, sanitation, and hygiene (WASH) infrastructure/interventions, running climate action projects, and raising grassroots environmental protection awareness.
- **Civic Participation & Peace:** Facilitating open community dialogues, human rights awareness campaigns, youth-led peacebuilding frameworks, and enhancing democratic youth participation in municipal and local decision-making processes.

HOW WE WORK

We design and implement programs with young people actively driving the process as key participants and foundational leaders, rather than treating them merely as passive beneficiaries. We fundamentally value democratic participation, active volunteerism, complete inclusion, gender equality, absolute community ownership, rigorous accountability, and continuous institutional learning.

Our organizational logic demands that youth directly identify localized problems, collaboratively shape appropriate solutions, roll out planned field activities, and deeply reflect on the tracked results. We explicitly recognize that true partnership is an entirely two-way process: ZFA stands completely prepared to learn from international peers, share our distinct local West Nile grassroot experiences, and progressively upgrade our internal operational systems through honest dialogue, transparency, and mutual accountability.

WHY WE ARE SEEKING A DANISH YOUTH PARTNER

ZFA is proactively seeking a genuine, long-term, and structurally equal partnership with a Danish youth organization connected to the DUF (Danish Youth Council) International Pool. Our primary, immediate interest is to build a rock-solid relational foundation, deeply understand each other's core values, internal structures, and institutional setups, explore mutual expectations, learn about each other's youth and volunteer cultures, and collaboratively map out a realistic, phased path for future programmatic cooperation.

We explicitly state that we are not approaching this partnership framework as a simple transactional request for funding alone. We are explicitly looking for an international partner with whom we can establish absolute trust, exchange rich intercultural experiences, strengthen authentic youth civic participation models, and jointly co-develop impactful projects over time.

WHAT ZFA BRINGS TO THE TABLE

By collaborating with ZFA, international partners gain a dedicated and validated local collaborator equipped with:

- **Grassroots Knowledge & Legitimacy:** Deep, uncompromised socio-cultural understanding of Arua City and the broader West Nile landscape, ensuring programmatic interventions are locally relevant and impactful.
- **Committed Youth Base & Volunteers:** A dynamic, structured roster of young changemakers and community volunteers ready to contribute their specialized time, skills, and localized outreach expertise.
- **Strong Institutional Relationships:** Established connections with local communities, district stakeholders, and local councils, providing safe and direct entry paths for field initiatives.
- **Organizational Transparency:** We fully welcome rigorous institutional due diligence and mutual baseline assessments. We are prepared to openly share all legal registration paperwork, constitutional structures, safeguarding protocols, and financial oversight practices.

PARTNERSHIP & GOVERNANCE PRINCIPLES

Our operations, partner choices, and program designs are bound strictly to the following constitutional principles:

• Equal Partnership	• Youth Leadership (60% Youth Rule)	• Democratic Participation
• Active Volunteerism	• Gender Equality & Equity	• Total Inclusion & Accessibility
• Absolute Transparency	• Mutual & Open Learning	• Localized Community Ownership
• Corporate Accountability	• Long-Term Sustainability	• Do-No-Harm Safeguarding

GOVERNANCE & KEY CONTACT DETAILS

For official communications regarding international cooperation, partnerships, or organizational due diligence, please reach out directly to the authorized management representatives below:

Official Full Name	Designated Institutional Role	Direct Contact Information
Anguzu Juma	Founder & Managing Director **Partnership Primary Contact*	nobertanguzu@gmail.com +256 766 409533
Odama Paula	Co-Founder / Chief Executive Officer	odamapaula06@gmail.com +256 762 637399
Janet Winny	Project Manager / Programs	janetwinnyrejina601@gmail.com +256 771 325402

ORGANIZATIONAL OFFICIAL MOTTO
"Transforming Communities Through Compassion, Innovation, and Leadership."